



Committee Members: Juan Cabrera, Chair; Catherine Carson, Vice Chair; Pete Delgado, President/CEO; Augustine Lopez, Chief Financial Officer; Michelle Childs, Chief Human Resources Officer; Glenn Berry, MD, Medical Staff Member; Tony Redmond, Community Member

**PERSONNEL, PENSION AND INVESTMENTS COMMITTEE
NOVEMBER 2023 - COMMITTEE OF THE WHOLE
SALINAS VALLEY HEALTH¹**

**TUESDAY, NOVEMBER 14, 2023, 12:00 P.M.
DOWNING RESOURCE CENTER, ROOMS B & C**

**Salinas Valley Health Medical Center
450 E. Romie Lane, Salinas, California
or via Teleconference
(Visit svmh.com/virtualboardmeeting for Access Information)**

AGENDA

1. Call to Order / Roll Call
2. Approve Minutes of the Personnel, Pension and Investment Committee Meeting of September 26, 2023 (DELGADO)
 - Motion/Second
 - Public Comment
 - Action by Committee/Roll Call Vote
3. Approve Minutes of the Personnel, Pension and Investment Committee Meeting of October 24, 2023 (DELGADO)
 - Motion/Second
 - Public Comment
 - Action by Committee/Roll Call Vote
4. Consider Recommendation for Board Approval of
 - a. The Findings Supporting Recruitment of Ramaiaha Indudhara, MD,
 - b. The Contract Terms for Dr. Indudhara's Recruitment Agreement, and
 - c. The Contract Terms for Dr. Indudhara's Urology Professional Services Agreement (RADNER /RAY)
 - Staff Report
 - Committee Questions to Staff
 - Public Comment
 - Committee Discussion/Deliberation
 - Motion/Second
 - Action by Committee/Roll Call Vote
5. Review SVMHS Defined Benefit Investment Policy Decisions (LOPEZ/STEVE KJAR & FRANK SALB OF CREATIVE PLANNING RETIREMENT SERVICES)
6. Training on Fiduciary Requirements and Best Practices for the Fiduciaries of SVMHS's 403(b) Plan, 457 Plan and Employee Pension Plan (LOPEZ/STEVE KJAR & FRANK SALB OF CREATIVE PLANNING RETIREMENT SERVICES)

¹Salinas Valley Memorial Healthcare System operating as Salinas Valley Health

7. Review Investment Performance for Quarter Ending September 30, 2023 of SVMHS's 403 (b) Plan, 457 Plan, and Employee Pension Plan (LOPEZ/STEVE KJAR & FRANK SALB OF CREATIVE PLANNING RETIREMENT SERVICES)

8. Public Comment

This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on issues or concerns within the jurisdiction of this District Board, which are not otherwise covered under an item on this agenda.

9. Adjournment

The next Personnel, Pension and Investment Committee Meeting is scheduled for **Tuesday, December 12, 2023 at 12:00 p.m.**

This Committee meeting may be attended by Board Members who do not sit on this Committee. In the event that a quorum of the entire Board is present, this Committee shall act as a Committee of the Whole. In either case, any item acted upon by the Committee or the Committee of the Whole will require consideration and action by the full Board of Directors as a prerequisite to its legal enactment.

The Committee packet is available at the Committee Meeting, at www.SalinasValleyHealth.com, and in the Human Resources Department of the District. All items appearing on the agenda are subject to action by the Committee.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Clerk during regular business hours at 831-759-3050. Notification received 48 hours before the meeting will enable the District to make reasonable accommodations